



	Discovery	Source	Meet	Offer & Onboard
Motions	<p>Discuss role, resource persona, top three required skills, team dynamic and budget.</p>	<p>Advertise job using multiple targeted job boards and specialized groups</p> <p>Review Applicants</p> <p>Source passive candidates</p> <p>Conduct phone interviews</p>	<p>Candidate to meet with client as well as larger team to determine culture, personality and skill set fit</p>	<p>Formal job offer</p> <p>CSG onboarding including benefits, paperwork, equipment</p> <p>Client onboard and role kick off</p>
Metrics	<p>Years of experience</p> <p>Salary & budget requirements</p>	<p>Advanced search, alert and recommendation features provide access to targeted profiles</p> <p>Tap into full LinkedIn network of 433 million profiles</p>	<p>Our staffing expertise ensures time is not wasted on unqualified candidates</p>	<p>Successful placement of resource on your team to help drive your initiatives forward</p>
Results	<p>Complete Job Description</p> <p>Determined Interview Loop</p> <p>Budget for the role</p>	<p>Final candidates sent to client for consideration</p>	<p>Top candidate selected for the role</p>	<p>Attractive employee benefits package with 75% employer paid premiums and 401k program means high quality candidates and very little turnover.</p>